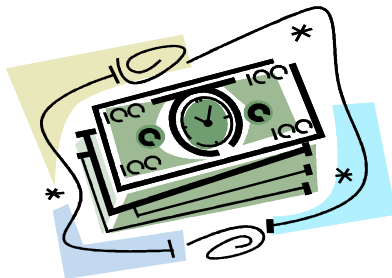


ST. CLAIR COUNTY BOARD OF EDUCATION

2010-2011

SALARY SCHEDULE



JENNY SEALS
SUPERINTENDENT

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Classroom Teachers - 9 Months
187 Day Contract - Public School Experience

Experience	BS	MS	6Y	DO	ND
< 3 Years (0,1,2)	36,144.00	41,564.00	44,818.00	48,071.00	36,144.00
< 6 Years (3,4,5)	39,756.00	45,720.00	49,297.00	52,877.00	39,756.00
< 9 Years (6,7,8)	41,497.00	47,721.00	51,470.00	55,191.00	41,497.00
< 12 Years (9,10,11)	42,053.00	48,362.00	52,148.00	55,932.00	42,053.00
< 15 Years (12,13,14)	42,818.00	49,238.00	53,093.00	56,949.00	42,818.00
< 18 Years (15,16,17)	43,794.00	50,364.00	54,305.00	58,244.00	43,794.00
< 21 Years (18,19,20)	44,360.00	51,012.00	55,005.00	58,999.00	44,360.00
< 24 Years (21,22,23)	44,926.00	51,666.00	55,708.00	59,752.00	44,926.00
< 27 Years (24,25,26)	45,461.00	52,201.00	56,245.00	60,288.00	45,461.00
27 + Years	45,997.00	52,737.00	56,780.00	60,824.00	45,997.00

**Classroom Teachers - 10 Months
202 Day Contract - Public School Experience**

Experience	BS	MS	6Y	DO	ND
< 3 Years (0,1,2)	39,043.00	44,898.00	48,413.00	51,927.00	39,043.00
< 6 Years (3,4,5)	42,945.00	49,387.00	53,251.00	57,118.00	42,945.00
< 9 Years (6,7,8)	44,826.00	51,549.00	55,599.00	59,618.00	44,826.00
< 12 Years (9,10,11)	45,426.00	52,241.00	56,331.00	60,419.00	45,426.00
< 15 Years (12,13,14)	46,253.00	53,188.00	57,352.00	61,517.00	46,253.00
< 18 Years (15,16,17)	47,307.00	54,404.00	58,661.00	62,916.00	47,307.00
< 21 Years (18,19,20)	47,918.00	55,104.00	59,417.00	63,732.00	47,918.00
< 24 Years (21,22,23)	48,530.00	55,810.00	60,177.00	64,545.00	48,530.00
< 27 Years (24,25,26)	49,108.00	56,388.00	60,757.00	65,124.00	49,108.00
27 + Years	49,687.00	56,967.00	61,335.00	65,703.00	49,687.00

**Classroom Teachers - 11 Months
222 Day Contract - Public School Experience**

Experience	BS	MS	6Y	DO	ND
< 3 Years (0,1,2)	42,909.00	49,343.00	53,206.00	57,068.00	42,909.00
< 6 Years (3,4,5)	47,197.00	54,277.00	58,524.00	62,774.00	47,197.00
< 9 Years (6,7,8)	49,264.00	56,653.00	61,103.00	65,521.00	49,264.00
< 12 Years (9,10,11)	49,924.00	57,414.00	61,908.00	66,401.00	49,924.00
< 15 Years (12,13,14)	50,832.00	58,454.00	63,030.00	67,608.00	50,832.00
< 18 Years (15,16,17)	51,991.00	59,790.00	64,469.00	69,145.00	51,991.00
< 21 Years (18,19,20)	52,663.00	60,560.00	65,300.00	70,042.00	52,663.00
< 24 Years (21,22,23)	53,335.00	61,336.00	66,135.00	70,936.00	53,335.00
< 27 Years (24,25,26)	53,970.00	61,971.00	66,772.00	71,572.00	53,970.00
27 + Years	54,606.00	62,608.00	67,407.00	72,208.00	54,606.00

**Classroom Teachers - 12 Months
240 Day Contract - Public School Experience**

Experience	BS	MS	6Y	DO	ND
< 3 Years (0,1,2)	46,388.00	53,344.00	57,520.00	61,695.00	46,388.00
< 6 Years (3,4,5)	51,024.00	58,678.00	63,269.00	67,864.00	51,024.00
< 9 Years (6,7,8)	53,258.00	61,246.00	66,058.00	70,833.00	53,258.00
< 12 Years (9,10,11)	53,972.00	62,069.00	66,928.00	71,784.00	53,972.00
< 15 Years (12,13,14)	54,954.00	63,193.00	68,141.00	73,090.00	54,954.00
< 18 Years (15,16,17)	56,206.00	64,638.00	69,696.00	74,752.00	56,206.00
< 21 Years (18,19,20)	56,933.00	65,470.00	70,595.00	75,721.00	56,933.00
< 24 Years (21,22,23)	57,659.00	66,309.00	71,497.00	76,687.00	57,659.00
< 27 Years (24,25,26)	58,346.00	66,996.00	72,186.00	77,375.00	58,346.00
27 + Years	59,034.00	67,684.00	72,873.00	78,063.00	59,034.00

**Band Director
202 Day Contract - Public School Experience**

Experience	BS	MS	6Y	DO	ND
< 3 Years (0,1,2)	43,453.00	49,308.00	52,823.00	56,337.00	43,453.00
< 6 Years (3,4,5)	47,355.00	53,797.00	57,661.00	61,528.00	47,355.00
< 9 Years (6,7,8)	49,236.00	55,959.00	60,009.00	64,028.00	49,236.00
< 12 Years (9,10,11)	49,836.00	56,651.00	60,741.00	64,829.00	49,836.00
< 15 Years (12,13,14)	50,663.00	57,598.00	61,762.00	65,927.00	50,663.00
< 18 Years (15,16,17)	51,717.00	58,814.00	63,071.00	67,326.00	51,717.00
< 21 Years (18,19,20)	52,328.00	59,514.00	63,827.00	68,142.00	52,328.00
< 24 Years (21,22,23)	52,940.00	60,220.00	64,587.00	68,955.00	52,940.00
< 27 Years (24,25,26)	53,518.00	60,798.00	65,167.00	69,534.00	53,518.00
27 + Years	54,097.00	61,377.00	65,745.00	70,113.00	54,097.00

**Central Office Salary Schedule
Certified - 240 Days / 12 Month**

**SCHOOL IMPROVEMENT/MENTOR COORDINATOR
CURRICULUM/TESTING COORDINATOR
HUMAN RESOURCES COORDINATOR
STUDENT SERVICES COORDINATOR
FACILITIES/PURCHASING COORDINATOR
PROFESSIONAL DEVELOPMENT/PEPE COORDINATOR
SPECIAL EDUCATION COORDINATOR
FEDERAL PROGRAM COORDINATOR**

COORDINATOR SALARY SCHEDULE

Years Experience	Certified Annual Salary
0	62,057.00
1	62,357.00
2	62,658.00
3	62,958.00
4	63,258.00
5	63,669.00
6	65,756.00
7	66,065.00
8	66,374.00
9	66,684.00
10-14	66,993.00
15-17	69,527.00
18-20	71,094.00
21-23	74,229.00
24-27	74,916.00
27+ Years	76,289.00

* Add \$5,120 for "AA" Certificate Degree

* Add \$6,300 for Doctorate Degree

* Add \$1,000.00 for each Alabama Association of School Business Officials certification
Must maintain certification to receive annual supplement
(AASBO Certification and Personnel/Payroll)

Administrator Supplement for Local Schools 240 Day Contract / 12 Month

Principal Supplement

To determine principal's salary:

1. Locate annual salary by certification rank and experience on the State Minimum Salary Schedule - Classroom Teachers - 12 months.
2. Add the following supplements to the State Minimum Salary.

Elementary Principal Ashville Elementary Springville Elementary Odenville Elementary Moody Elementary Moody Middle Steele Jr. High Ruben Yancy Alternative Odenville Intermediate Margaret Elementary	\$6,619.00	499 or less students - add \$1,000 500 + students - add \$2,000
Middle School Principal Ashville Middle Odenville Middle Springville Middle Moody Jr. High Eden Career Technical	\$8,425.00	499 or less students - add \$1,000 500 + students - add \$2,000
High School Principal Ashville High Springville High St. Clair County High Moody High Ragland High	\$12,035.00	499 or less students - add \$2,000 500 + students - add \$4,000

*** Enrollment based on previous year 20 day after labor day enrollment

Assistant Principal Supplement

FULL TIME	\$5,950.00
PART TIME	\$2,975.00

**School Psychometrist Salary Schedule
202 Day Contract / 10 Month**

Experience	Salary
< 3 Years (0,1,2)	44,898.00
< 6 Years (3,4,5)	49,387.00
< 9 Years (6,7,8)	51,549.00
< 12 Years (9,10,11)	52,241.00
< 15 Years (12,13,14)	53,188.00
< 18 Years (15,16,17)	54,404.00
< 21 Years (18,19,20)	55,104.00
< 24 Years (21,22,23)	55,810.00
< 27 Years (24,25,26)	56,388.00
27 + Years	56,967.00

Academic Supplements - Certified Employees Only

ACADEMIC SUPPLEMENTS*

Beta Club/Student Government Assoc - Middle/Jr. High/Freshman (3 service projects, convention and regular scheduled meetings)	\$700.00
Beta Club/FTA/Student Government Assoc - Sr. (3 service projects, convention and regular scheduled meetings)	\$700.00
Scholar's Bowl - Middle and Jr. High (Minimum 6 meets and organized practice)	\$700.00
Scholar's Bowl - Sr. (Minimum 10 meets and organized practice)	\$1,050.00
Debate Team - Sr. (Minimum 5 debates)	\$350.00
Drama Team - Sr./Jr. (Minimum 2 major performances)	\$1,050.00
Math Team - Sr. (Minimum 5 competitions)	\$700.00
Yearbook - High School	\$700.00
Yearbook - Middle / Jr. High	\$350.00
Yearbook - Elementary (1 supplement per school)	\$350.00

* Academic supplements paid in May after principal submits completion verification on May 1st each year.

Local School Technology Contact**	Not to exceed	\$1200.00
Access Facilitator **	Not to exceed	\$1200.00
Preschool (Administrative Supplement)** ((\$1,000.00 per site - 3 sites)	Not to exceed	\$1000.00

**Based on funding - Paid monthly

Sr. High Athletic Supplements

ATHLETIC DIRECTOR - HIGH SCHOOL	\$2,500.00
BAND AUXILIARY SPONSOR	\$1,430.00
FOOTBALL - 1 Supplement per school	\$5,600.00
BASKETBALL - Boys & Girls "A" Team	\$4,200.00
ASSISTANT FOOTBALL	\$3,150.00
5-A School earns 5 coaches	
4-A School earns 4 coaches	
3-A School earns 3 coaches	
2-A School earns 2 coaches	
1-A School earns 2 coaches	
OFFENSE COORDINATOR - 1 Supplement per school	\$3,750.00
DEFENSE COORDINATOR - 1 Supplement per school	\$3,750.00
BASKETBALL - Boys & Girls "B" Team	\$2,800.00
VOLLEYBALL - 1 Supplement per school	\$3,150.00
VOLLEYBALL ASST "B" Team (minimum 12 games)	\$1,575.00
CHEERLEADER SPONSOR - 1 Supplement per school	
2 Sports	\$3,150.00
1 Sport	\$1,575.00
BASEBALL - 1 Supplement per school	\$3,150.00
BASEBALL - B Team	\$1,575.00
GIRLS SOFTBALL - 1 Supplement per school	\$3,150.00
SOFTBALL - B Team	\$1,575.00
GOLF - 1 Supplement per school (Minimum 10 plus tournaments)	\$1,050.00
TENNIS - 1 Supplement per school (Minimum 14 plus 3 tournaments)	\$1,050.00
CROSS COUNTRY - (Minimum 8 events)	\$700.00
TRACK - 1 Supplement per school (Minimum 8 events)	\$1,400.00
WEIGHT LIFTING - 1 Supplement per school	\$1,400.00
WRESTLING - 1 Supplement per school (Minimum 10 plus tournaments)	\$3,150.00
SOCCER - Boys & Girls (Minimum 14 plus 2 tournaments)	\$1,400.00
ARCHERY - 1 Supplement per school	\$1,050.00

Jr. High Athletic Supplements

FOOTBALL - 1 Supplement per school	\$2,100.00
ASSISTANT FOOTBALL	\$1,400.00
BASKETBALL - Boys & Girls "A" Team/1 Supplement each	\$1,750.00
BASKETBALL - Boys & Girls "B" Team/1 Supplement each	\$1,050.00
VOLLEYBALL - 1 Supplement per school	\$1,400.00
CHEERLEADER SPONSOR - 1 Supplement per school	
2 Sports	\$2,100.00
1 Sport	\$1,050.00
SOFTBALL	\$1,050.00
BASEBALL	\$1,050.00
WRESTLING - 1 Supplement per school (Minimum 6 plus tournaments)	\$1,050.00
TENNIS - 1 Supplement per school (Minimum 7 plus 2 tournaments)	\$1,050.00
TRACK - 1 Supplement per school (Minimum 6 events)	\$1,050.00
ARCHERY - 1 Supplement per school	\$1,050.00

Freshman Athletic Supplements

FOOTBALL	\$2,100.00
ASSISTANT FOOTBALL	\$1,400.00
CHEERLEADER SPONSOR - 1 Sport	\$1,050.00
2 Sport	\$2,100.00
BASEBALL	\$1,400.00
BASEBALL - B Team	\$1,050.00
SOFTBALL	\$1,400.00
SOFTBALL - B Team	\$1,050.00
BASKETBALL - Boys/Girls	\$1,050.00
SOCCER	\$1,050.00

Teacher Aide/Office Aide/Bus Aide Salary Schedule

Experience	* Instructional Aide * Office Aide 7 Hours per day 9 Month/182 days	* Instructional Aide * Office Aide 8 Hours per day 9 Month/182 days	*Instructional Aide *Office Aide 8 Hours per day 10 Month/202 days	*Dual Position Teacher Aide & Bus Aide 9 Month/182 days
0	16,265.00	18,588.00	20,079.00	21,105.00
1	16,307.00	18,637.00	20,132.00	21,274.00
2	16,352.00	18,688.00	20,187.00	21,421.00
3	16,499.00	18,856.00	20,369.00	21,569.00
4	16,648.00	19,026.00	20,552.00	21,718.00
5	16,797.00	19,197.00	20,737.00	21,868.00
6	16,949.00	19,370.00	20,924.00	22,019.00
7	17,101.00	19,544.00	21,112.00	22,171.00
8	17,255.00	19,720.00	21,302.00	22,324.00
9	17,410.00	19,897.00	21,493.00	22,478.00
10	17,577.00	20,088.00	21,699.00	22,614.00

* Add \$2,000 for Associate Degree from an accredited institution

* Add \$3,000 for B.S. Degree from an accredited institution

School Secretary Salary Schedule

Experience	12 Months / 240 Days Annual Salary	10 Months / 202 Days Annual Salary	9 Months / 182 Days Annual Salary
0	27,550.00	23,188.00	20,892.00
1	27,770.00	23,373.00	21,059.00
2	27,992.00	23,560.00	21,227.00
3	28,216.00	23,748.00	21,397.00
4	28,442.00	23,939.00	21,569.00
5	28,670.00	24,131.00	21,741.00
6	28,999.00	24,407.00	21,991.00
7	29,130.00	24,518.00	22,090.00
8	29,363.00	24,714.00	22,267.00
9	29,598.00	24,912.00	22,445.00
10	29,716.00	25,011.00	22,535.00

* Add \$2,000 for Associate Degree from an accredited institution

* Add \$3,000 for B.S. Degree from an accredited institution

* Add \$1,000.00 for each Alabama Association of School Business Officials certification
Must maintain certification to receive annual supplement
(AASBO Certification, Personnel/Payroll, and Local School)

**Bus Driver Salary Schedule
182 Day Contract / 9 Month**

Experience	Bus Driver	Part-Time Position Vocational
0	13,574.00	6,786.00
1	13,707.00	6,916.00
2	13,841.00	7,049.00
3	13,977.00	7,184.00
4	14,114.00	7,322.00
5	14,252.00	7,463.00
6	14,392.00	7,606.00
7	14,533.00	7,752.00
8	14,675.00	7,901.00
9	14,819.00	8,053.00
10	14,978.00	8,224.00

Central Office Salary Schedule - Directors
***Child Nutrition Director - 240 Days / 12 Month**
***Community Education Director - 240 Days / 12 Month**

Experience	BS	MS	6Y	DO	ND
< 3 Years (0,1,2)	46,388.00	53,344.00	57,520.00	61,695.00	46,388.00
< 6 Years (3,4,5)	51,024.00	58,678.00	63,269.00	67,864.00	51,024.00
< 9 Years (6,7,8)	53,258.00	61,246.00	66,058.00	70,833.00	53,258.00
< 12 Years (9,10,11)	53,972.00	62,069.00	66,928.00	71,784.00	53,972.00
< 15 Years (12,13,14)	54,954.00	63,193.00	68,141.00	73,090.00	54,954.00
< 18 Years (15,16,17)	56,206.00	64,638.00	69,696.00	74,786.00	56,206.00
< 21 Years (18,19,20)	56,933.00	65,470.00	70,595.00	75,722.00	56,933.00
< 24 Years (21,22,23)	57,659.00	66,309.00	71,497.00	76,687.00	57,659.00
< 27 Years (24,25,26)	58,346.00	66,996.00	72,186.00	77,375.00	58,346.00
27 + Years	59,034.00	67,684.00	72,873.00	78,063.00	59,034.00

* Add \$1,000.00 for each Alabama Association of School Business Officials certification
 Must maintain certification to receive annual supplement
 (AASBO Certification, Personnel/Payroll)

**Central Office Support
12 Month - 240 Days**

Years Experience	Secretary Annual Salary
0	35,070.00
1	35,284.00
2	35,499.00
3	35,716.00
4	35,934.00
5	36,153.00
6	36,374.00
7	36,596.00
8	36,819.00
9	37,044.00
10	37,265.00

- * Add \$2,000 for Associate Degree from an accredited institution
- * Add \$3,000 for B.S. Degree from an accredited institution
- * Add \$1,000.00 for each Alabama Association of School Business Officials certification
Must maintain certification to receive annual supplement
(AASBO Certification, Personnel/Payroll, and Local School)

Board Minute Recorder

\$2,800.08

**Former Chief School Financial Officer
12 Month - 240 Days**

Years Experience	Previous Custodian of Funds Annual Salary
0	49,206.00
1	49,280.00
2	49,353.00
3	49,427.00
4	49,500.00
5	49,574.00
6	49,647.00
7	49,720.00
8	49,724.00
9	49,867.00
10-14	49,941.00
15-19	50,306.00
20-24	50,671.00
25	51,401.00

**Chief School Financial Officer
12 Month - 240 Days**

FY 2010-2011

**Lunchroom Managers
186 Day Contract / 9 Month**

	I	II	III
Experience	8 Hours	8 Hours	8.0 Hours
0	23,198.00	20,876.00	19,131.00
1	23,368.00	21,036.00	19,301.00
2	23,538.00	21,198.00	19,474.00
3	23,710.00	21,361.00	19,648.00
4	23,883.00	21,526.00	19,821.00
5	24,057.00	21,691.00	19,998.00
6	24,233.00	21,858.00	20,176.00
7	24,410.00	22,027.00	20,356.00
8	24,588.00	22,196.00	20,537.00
9	24,768.00	22,367.00	20,720.00
10	24,948.00	22,544.00	20,909.00

*****EXTRA HOURS MAY BE GRANTED WITH PRIOR APPROVAL OF SUPERINTENDENT *****

I - Schools with over 775 average daily meal equivalents served = .66 breakfast + 1 lunch + \$3.00 in ala-carte sales or amount SDE recommends. (Based on prior year).

II - Schools with 400-775 average daily meal equivalents served = .66 breakfast + 1 lunch + \$3.00 in ala-carte sales or amount SDE recommends. (Based on prior year).

III - Schools with less than 400 average daily meal equivalents served = .66 breakfast + 1 lunch + \$3.00 in ala-carte sales or amount SDE recommends. (Based on prior year).

Lunchroom Secretaries / Assistant Managers
186 days / 9 Month

Experience	Over 400* 8 Hours	Under 400 + 8 Hours	Under 400 7.5 Hour
0	19,202.00	18,163.00	17,028.00
1	19,351.00	18,322.00	17,177.00
2	19,501.00	18,482.00	17,327.00
3	19,650.00	18,641.00	17,476.00
4	19,802.00	18,804.00	17,629.00
5	19,955.00	18,968.00	17,783.00
6	20,107.00	19,133.00	17,937.00
7	20,262.00	19,300.00	18,094.00
8	20,419.00	19,466.00	18,249.00
9	20,575.00	19,636.00	18,409.00
10	20,736.00	19,801.00	18,563.00

Schools with over 400 average daily meal equivalents served = .66 breakfast + 1 lunch + \$3.00 in ala-carte sales or amount SDE recommends. (Based on prior year).

II - Schools with less than 400\ average daily meal equivalents served = .66 breakfast + 1 lunch = \$3.00 in ala-carte sales or amount SDE recommends. (Based on prior year).

Less than 8 hours - Prorated.

* Over 400 students served.

+ Under 400 students served.

**Lunchroom Workers
184 Day Contract / 9 Month**

Experience	8 Hour	7.5 Hour	7 Hour	6.5 Hour	6 Hour	4 Hour
0	17,020.00	15,956.00	14,893.00	13,829.00	12,765.00	8,510.00
1	17,168.00	16,095.00	15,022.00	13,949.00	12,876.00	8,584.00
2	17,315.00	16,233.00	15,151.00	14,068.00	12,986.00	8,658.00
3	17,464.00	16,373.00	15,281.00	14,190.00	13,098.00	8,732.00
4	17,613.00	16,512.00	15,411.00	14,311.00	13,210.00	8,807.00
5	17,764.00	16,654.00	15,544.00	14,433.00	13,323.00	8,882.00
6	17,917.00	16,797.00	15,677.00	14,558.00	13,438.00	8,959.00
7	18,070.00	16,941.00	15,811.00	14,682.00	13,553.00	9,035.00
8	18,225.00	17,086.00	15,947.00	14,808.00	13,669.00	9,113.00
9	18,382.00	17,233.00	16,084.00	14,935.00	13,787.00	9,191.00
10	18,539.00	17,380.00	16,222.00	15,063.00	13,904.00	9,270.00

*** EXTRA HOURS MAY BE GRANTED WITH PRIOR APPROVAL OF SUPERINTENDENT ***

School Janitor Salary Schedule

Experience	9 Month/182 Days 8 Hours per day Annual Salary	10 Month/202 Days 8 Hours per day Annual Salary	12 Month/240 Days 8 Hours per day Annual Salary
0	17,090.00	18,850.00	22,195.00
1	17,232.00	19,006.00	22,388.00
2	17,375.00	19,164.00	22,583.00
3	17,519.00	19,323.00	22,779.00
4	17,664.00	19,483.00	22,977.00
5	17,811.00	19,645.00	23,177.00
6	17,959.00	19,808.00	23,379.00
7	18,108.00	19,972.00	23,582.00
8	18,258.00	20,138.00	23,787.00
9	18,410.00	20,305.00	23,994.00
10	18,555.00	20,476.00	24,210.00

**Job Coach
202 Days - 10 Month**

Experience	Annual Salary
0	24,081.00
1	24,218.00
2	24,356.00
3	24,495.00
4	24,635.00
5	24,775.00
6	24,916.00
7	25,058.00
8	25,201.00
9	25,345.00
10	25,482.00

**Maintenance Department
240 Day Contract / 12 Month**

Experience	*** Supervisor Annual Salary	* Maintenance Secretary	*** Worker Annual Salary
0	64,652.00	27,550.00	31,752.00
1	64,859.00	27,770.00	32,355.00
2	65,067.00	27,992.00	32,970.00
3	65,275.00	28,216.00	33,596.00
4	65,484.00	28,442.00	34,234.00
5	65,694.00	28,670.00	34,884.00
6	65,904.00	28,999.00	35,547.00
7	66,115.00	29,130.00	36,222.00
8	66,327.00	29,363.00	36,910.00
9	66,539.00	29,598.00	37,611.00
10	66,743.00	29,716.00	38,226.00

*** \$3,500.00 Supplement Upon Verification of Appropriate Certifications- HVAC, Plumbing, Electrician, etc.

*** Supplement is contingent upon prior approval from the Superintendent for any certifications acquired after initial hire.

- * Add \$2,000 for Associate Degree from an accredited institution
 - * Add \$3,000 for B.S. Degree from an accredited institution
 - * Add \$1,000.00 for each Alabama Association of School Business Officials certification
- Must maintain certification to receive annual supplement
(AASBO Certification, Personnel/Payroll, and Local Schools)

Supplement for inventory/work orders

\$2,500.00

School Nurse Salary Schedule
182 Day Contract / 9 Month

Experience	LPN	RN	RN/MS	Nurse Coordinator
< 3 Years (0,1,2)	21,142.00	35,178.00	40,453.00	41,060.00
< 6 Years (3,4,5)	21,292.00	38,693.00	44,498.00	45,165.00
< 9 Years (6,7,8)	21,441.00	40,387.00	46,445.00	47,142.00
< 12 Years (9,10,11)	22,062.00	40,929.00	47,069.00	47,775.00
< 15 Years (12,13,14)	22,459.00	41,673.00	47,921.00	48,640.00
< 18 Years (15,16,17)	22,953.00	42,623.00	49,017.00	49,752.00
< 21 Years (18,19,20)	23,229.00	43,174.00	49,648.00	50,393.00
< 24 Years (21,22,23)	23,507.00	43,725.00	50,285.00	51,039.00
< 27 Years (24,25,26)	24,007.00	44,245.00	50,805.00	51,567.00
27 + Years	24,507.00	44,767.00	51,327.00	52,097.00

Substitute Salary Schedule

Substitute Teacher	\$60.00 per day
Substitute Nurse	\$60.00 per day
Substitute Janitor	\$60.00 per day
Substitute Secretary	\$60.00 per day
Substitute Lunchroom Worker	\$60.00 per day
Substitute Teacher Aide	\$60.00 per day
Substitute Bus Aide	\$30.00 per day
Substitute Bus Driver	\$60.00 per day
Substitute Vocational Bus Driver	\$30.00 per day
Substitute Teacher (for extended leaves) *	\$100.00 per day

*(Must hold or be eligible for an Alabama Teaching Certificate)

*(Board approval per position required to fill extended leaves)

**Technology Department
240 Day Contract / 12 Month**

Experience	* Technical Support I	* Logistics/ Project Manager	* Desktop Adm	* Server Adm	* Comm/Sys systems Adm	* Technical Support Manager	Supervisor Annual Salary
0	28,790.00	32,845.00	30,291.00	38,750.00	38,750.00	43,688.00	64,652.00
1	29,553.00	33,814.00	31,018.00	39,504.00	39,504.00	44,515.00	64,859.00
2	30,336.00	34,812.00	31,762.00	40,273.00	40,273.00	45,357.00	65,067.00
3	31,140.00	35,839.00	32,524.00	41,057.00	41,057.00	46,215.00	65,275.00
4	31,965.00	36,896.00	33,304.00	41,856.00	41,856.00	47,089.00	65,484.00
5	32,812.00	37,984.00	34,103.00	42,671.00	42,671.00	47,980.00	65,694.00
6	33,682.00	39,105.00	34,921.00	43,501.00	43,501.00	48,888.00	65,904.00
7	34,574.00	40,259.00	35,759.00	44,348.00	44,348.00	49,813.00	66,115.00
8	35,491.00	41,447.00	36,617.00	45,211.00	45,211.00	50,755.00	66,327.00
9	36,431.00	42,670.00	37,495.00	46,091.00	46,091.00	51,715.00	66,539.00
10	37,222.00	43,932.00	38,393.00	46,991.00	46,991.00	52,690.00	66,743.00

* Add \$2,000 for Associate Degree from an accredited institution

* Add \$3,000 for B.S. Degree from an accredited institution

**Occupational Therapist (Registered) Salary Schedule
187/202 Day Contract / 9 & 10 Month - Public School Experience**

Experience	9 Month Salary	10 Month Salary
< 3 Years (0,1,2)	41,564.00	44,898.00
< 6 Years (3,4,5)	45,720.00	49,387.00
< 9 Years (6,7,8)	47,721.00	51,549.00
< 12 Years (9,10,11)	48,362.00	52,241.00
< 15 Years (12,13,14)	49,238.00	53,188.00
< 18 Years (15,16,17)	50,364.00	54,404.00
< 21 Years (18,19,20)	51,012.00	55,104.00
< 24 Years (21,22,23)	51,666.00	55,810.00
< 27 Years (24,25,26)	52,201.00	56,388.00
27 + Years	52,737.00	56,967.00

**CERTIFIED OCCUPATIONAL THERAPIST ASSISTANT
187 Day Contract / Month - Public School Experience**

Experience	9 Month Salary
< 3 Years (0,1,2)	33,144.00
< 6 Years (3,4,5)	36,756.00
< 9 Years (6,7,8)	38,497.00
< 12 Years (9,10,11)	39,053.00
< 15 Years (12,13,14)	39,818.00
< 18 Years (15,16,17)	40,794.00
< 21 Years (18,19,20)	41,360.00
< 24 Years (21,22,23)	41,926.00
< 27 Years (24,25,26)	42,461.00
27 + Years	42,997.00

**Physical Therapist (Licensed)
202 Day Contract / 10 Month**

Experience	Salary
< 3 Years (0,1,2)	44,898.00
< 6 Years (3,4,5)	49,387.00
< 9 Years (6,7,8)	51,549.00
< 12 Years (9,10,11)	52,241.00
< 15 Years (12,13,14)	53,188.00
< 18 Years (15,16,17)	54,404.00
< 21 Years (18,19,20)	55,104.00
< 24 Years (21,22,23)	55,810.00
< 27 Years (24,25,26)	56,388.00
27 + Years	56,967.00

Transportation Department Salary Schedule
240 day contract / 12 Month

Experience	Supervisor	Shop Foreman/ Bus Inspt.	* Secretary	Parts Specialist/ Mechanic	Mechanic
0	64,652.00	38,226.00	27,550.00	36,765.00	36,031.00
1	64,859.00	38,421.00	27,770.00	36,986.00	36,247.00
2	65,067.00	38,617.00	27,992.00	37,208.00	36,464.00
3	65,275.00	38,814.00	28,216.00	37,431.00	36,683.00
4	65,484.00	39,012.00	28,442.00	37,656.00	36,903.00
5	65,694.00	39,211.00	28,670.00	37,882.00	37,124.00
6	65,904.00	39,411.00	28,899.00	38,109.00	37,347.00
7	66,115.00	39,612.00	29,130.00	38,338.00	37,571.00
8	66,327.00	39,814.00	29,363.00	38,568.00	37,796.00
9	66,539.00	40,017.00	29,598.00	38,799.00	38,023.00
10	66,743.00	40,421.00	29,716.00	38,960.00	38,226.00

Salary Based on 8 Hours Per Day

- * Add \$2,000 for Associate Degree from an accredited institution
- * Add \$3,000 for B.S. Degree from an accredited institution
- * Add \$1,000.00 for each Alabama Association of School Business Officials certification
 Must maintain certification to receive annual supplement
 (AASBO Certification, Personnel/Payroll, and Local Schools)

After-School/Extended Year Tutors, Teachers, Directors

After-School Tutor/Teacher	\$25.00/hour
Tutor/Teacher	\$25.00/hour
Director	\$30.00/hour
Aide, Student or Adult	\$15.00/hour
Migrant Home Liaison	\$25.00/hour
Migrant Service Recruiter	\$25.00/hour
Nurse, any Title Program	Nurse's current hourly rate of pay
Bus Driver	Driver's current hourly rate of pay
Cook/Asst Cook	Employee's current hourly rate of pay
Custodian	Custodian's current hourly rate of pay
Saturday School Teacher	\$115 per Saturday worked