

**ST. CLAIR COUNTY BOARD OF EDUCATION  
CENTRAL OFFICE  
BOARD MEETING  
June 21, 2010**

The meeting of the St. Clair County Board of Education was held on Monday, June 21, 2010. The regular board meeting began at 6:00 pm at the Central Office with the following board members in attendance:

Scott Suttle      Pat Noah      Angie Cobb      John DeGaris      Randy Thompson      Allison Gray      Terry Green

The following individuals were also in attendance:

Gary Hanner      Stan J. Griffin      Phillip Williams      Pat Williams      Rick Smith      Ronnie McFarling  
Tammy Williams      Beth Evans Smith      Sheryl Mize

1. President Scott Suttle called the meeting to order.
2. A quorum of the board was present. All board members were present.
3. Mrs. Seals recommended approval of the agenda with the addition of item 5, Recognition, and item 8,B, Personnel Addendum. Mrs. Noah made the motion to accept the agenda as recommended and Mrs. Cobb gave the second. All members voted YES.
4. Mrs. Seals recommended approval of the Consent Agenda. Mrs. Cobb made the motion and Mr. Green gave the second. All members voted in favor.
  - A. Minutes-May 17, 2010
  - B. Fixed Assets Disposition-June 2010 (*A copy will follow these minutes*)
  - C. Reading of Policy Manual Updates
    1. Graduation Requirements (5.20)
    2. Participation in Graduation Ceremonies (5.21)
    3. Class Rankings and Weighted Credit (5.22)
    4. Honor Graduates (5.23)
    5. Student Promotion and Retention (5.26)
  - D. Travel
    1. System Wide-ELL teachers to travel on September 22-25, 2010 to Miami, FL to attend the SETESOL (Southeast Teachers of English Speakers of Other Languages) Conference. Expenses will be paid from Federal Funds.
5. Recognition

Name	School	Award
OMS SGA	OMS	<b><i>All of these awards were received at the State Student Council Conference in April in Birmingham.</i></b> 1 <sup>st</sup> Place Middle School Division Dale D. Hawley Leadership Award for Project Haiti
Anisa Heilman	OMS	OMS SGA President-received a Leadership Award from the Alabama Association of Secondary School Principals
Anisa Heilman	OMS	2 <sup>nd</sup> Place in the Middle School Speech Competition
OMS SGA	OMS	Ran for a seat on the Board of Director's for the middle school division and won. OMS was elected to serve a two year term on the State Student Council Board for the 2010-2011 school year.

6. There were no audience members that wished to address the board.
7. Sheryl Mize presented the financial report for May 2010.
- 8.A. Mrs. Seals recommended approval of the Personnel Agenda. Mrs. Cobb made the motion to accept the recommendation and Mr. Thompson gave the second. All members voted in favor of the Personnel Agenda.

**PERSONNEL AGENDA**

***I. EMPLOYMENT*** - All new hires (certified and support) are contingent upon completed, satisfactory background check and completed personnel file.

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A	Natasha Matthews Flowers	OMS	Reading Specialist	187 days	Foundation	August 2010
B	Maria Byrd	SJHS Summer Migrant Program	Bilingual Aide	\$15 per hour not to exceed 30 hours per week	Migrant	June 21-July 23, 2010
C	Robin Baker	OMS	Special Education Teacher	187 days	Foundation	August 2010
D	Janet Griebel	SW	Itinerant Speech Language Pathologist	187 days	IDEA	August 2010
E	Sandra Ryan	OES	CNP Worker	184 days/7 hours	CNP	August 2010
F	DeAna Byrd	SW	Safe Schools/Healthy Students Director	Rehire for term of grant	Grant	May 25, 2010
G	Steve Davis	SHS	Physical Education Teacher	187 days	Foundation	August 2010
H	John Cole	SHS	History/Social Studies Teacher	187 days	Foundation	August 2010

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**2. CHANGE OF CONTRACT**

	<b>Employee</b>	<b>Previous Contract</b>	<b>New Contract</b>	<b>Funding</b>	<b>Effective Date</b>
A	Jan Murry *voluntary transfer	History Teacher-RHS	Middle level math teacher-RHS	Foundation	August 2010
B	Merrie Ann Ritchie *voluntary transfer	Special Education Aide-SES	Special Education Aide-OES	IDEA	August 2010
C	Chuck Lackey *voluntary transfer	Special Education Aide-AHS	Special Education Aide-OIS	IDEA	August 2010
D	Mitch Miller	Student Tech	Extend contract for summer ( not to exceed 40 hours per week)	Local	June 22-July 31, 2010

**3. LEAVES**

	<b>Employee</b>	<b>Worksite</b>	<b>Position</b>	<b>Type of Leave</b>	<b>Effective Date</b>
A	Nathan T. Bryant	OMS	Teacher	FMLA	April 12-May 3, 2010
B	Kerri Mahaffey	SHS	Teacher	FMLA	August 11-October 4, 2010

**4. RESIGNATIONS**

	<b>Employee</b>	<b>Worksite</b>	<b>Position</b>	<b>Effective Date</b>
A	Kerri Mahaffey	SHS	Retains teaching position but resigns as junior varsity softball coach	June 1, 2010
B	George Bates	SCCHS/OMS	Special Education Teacher and coach	May 27, 2010
C	Randall F. Hubbard	SHS	Social Studies Teacher (certificate surrendered according to plea agreement in circuit court in St. Clair County)	May 24, 2010
D	Teresa Smith	MES/MMS	Gifted Teacher	June 17, 2010

**5. RETIREMENTS**

	<b>Employee</b>	<b>Worksite</b>	<b>Position</b>	<b>Effective Date</b>
A	John W. McHugh Jr.	ECT	Counselor	July 31, 2010

**6. SUBSTITUTES**

	<b>Employee</b>	<b>Worksite</b>	<b>Position</b>	<b>Effective Date</b>
A	Wendy Phillips	RHS	Long Term Substitute for Christy Stephens	May 6-May 27, 2010
B	Tawana Toles	SHS	Aide Substitute funded through IDEA	April 26-May 25, 2010

**7. EXTENDED DAY**

	<b>Employee</b>	<b>Worksite</b>	<b>Position</b>	<b>Terms of Employment</b>	<b>Funding</b>	<b>Effective Date</b>
A	Davis Nicely	OMS	Change from Bus Driver to Adult Aide/Bus Driver	\$10.00/hour	21 <sup>st</sup> Century Grant	06/01/2010
B	Dexter Parks	OMS	Change from Student Aide to Adult Aide	\$10.00/hour	21 <sup>st</sup> Century Grant	06/01/2010
C	Andrew Bolin	OES	Add Adult Aide	\$10.00/hour	Student Tuition	06/01/2010
D	Emily Washington	OES	Change from Student Aide to Adult Aide	\$10.00/hour	Student Tuition	06/01/2010
E	Eric Roberts	MES	Change name to Erik Richards	Lifeguard \$15.00/hour	Student Tuition	06/01/2010
F	Sara Fuller	MES	Teacher	\$15.00/hour	Student Tuition	06/01/2010
G	Charlie Sewell	OES	Substitute Bus Driver	\$10.00/hour	Student Tuition	06/01/2010

**8. CORRECTIONS**

	<b>Employee</b>	<b>Worksite</b>	<b>Position</b>			<b>Effective Date</b>
A	Anetra Montgomery	SES	CIP Team Member	She no longer wishes to serve on the committee	Title II	June 2010
B	Connie DeAnn Steele Should have been Connie DeAnn Davis	Migrant Summer Program	CNP Worker	Approved on May 17 <sup>th</sup> board meeting	CNP	Summer 2010

**9. SUPPLEMENTS and ADDITIONAL PROGRAMS (Temporary)**

	<b>Employee</b>	<b>Worksite</b>	<b>Position</b>	<b>Terms of Employment</b>	<b>Funding</b>	<b>Effective Date</b>
A	Sonya Smitherman	SES	Serve on CIP Team for SES	3 days @ \$50 per day paid on completion and submission of CIP plan	Title II	Summer 2010
B	Shelley McCoy	MHS	Summer Remediation Teachers	\$25 per hour not to exceed 30 hours	High Hopes	Summer 2010
C	Terrie Brasher					
D	Jeremy Mitchell	Maintenance	Maintenance property inventory Clerk	\$2500	Local	June 7, 2010

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E	Angela Mizzell	SCCHS	Summer Remediation Teachers	\$25 per hour not to exceed 30 hours	High Hopes	Summer 2010
F	Cecelia Duvall					
G	Jennifer Brasher					
H	Helen Sweatt					
I	Angela Mizzell	SCCHS	Homebound Teacher	\$25 per hour as needed	IDEA	Summer 2010
J	Tiffany Palmer	SHS	Summer Remediation Teachers	\$25 per hour not to exceed 30 hours	High Hopes	Summer 2010
K	Lisa Stanford					
L	Kim Milwood					
M	Tim Andrews					
N	Cassie Clark					
O	Rachel Summy	SHS	CIP Team	3 days @ \$50 per day paid on completion and submission of CIP plan	Title II	Summer 2010
P	Holli Webb					
Q	Cecila Jeffres					
R	Lauren Grunda	Hearing Impaired Teacher	Special Education Extended School Year Program	\$30 per hour not to exceed 50 hours	IDEA	May 25-August 10, 2010
S	Donna L. Smith	SES	Tiger Camp Teachers	\$25 per hour not to exceed 23 hours	Community Education	Summer 2010
T	Lori Young					

**10. NON-RENEWAL**

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A	Christy Moore	ECT	Probationary Principal	July 1, 2008-June 30, 2010	Foundation	June 30, 2010

**11. OTHER NOTIFICATIONS NOT NEEDING BOARD APPROVAL**

	Employee	Worksite			Effective Date
A	Laura Ann Kitchen	OIS	Laura Ann Kitchen Carter	Name Change	May 19, 2010
B	Traci M. Mullins	AMS	Traci Mullins Gossett	Name Change	June 21, 2010

8.B. Mrs. Seals recommended approval of the Personnel Addendum. Mrs. Cobb made the motion and Mrs. Noah gave the second. All members voted in favor.

**1. CHANGE OF CONTRACT**

	Employee	Previous Contract	New Contract	Funding	Effective Date
A	Leslie E. Washington	CNP Worker	CNP Manager 186 Days/ 8 Hours per day	CNP	August 2010
B	Denise Wise	SJHS-9 Month Office Aide	Margaret Elementary-10 Month Secretary/Bookkeeper	Foundation	August 2010

**2. RESIGNATIONS**

	Employee	Worksite	Position	Effective Date
A	Stanley Eugene Arrington (Chip)	MJHS	Teacher/ Coach	June 15, 2010

**3. SUPPLEMENTS and ADDITIONAL PROGRAMS (Temporary)**

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A	Maralyn Colley	OES Lunchroom	Summer Feeding Worker	Temporary- At daily Rate of Pay	CNP	June 21, 2010-July 30, 2010

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9. Mrs. Seals recommended approval of Bid #883 Summer Floor Cleaning. Mr. Thompson made the motion and Mr. Green gave the second. All members voted in favor.

**#883 SUMMER FLOOR CLEANING**

		<b>Advance Cleaning, Birmingham, Al.</b>	<b>JaniKing, Birmingham, Al.</b>	<b>Cleaning Wizard, Cropwell, Al.</b>	<b>Perfection Home Imp., Al.</b>	<b>Southern Cleaning, Trussville, Al.</b>	<b>Complete Cleaning Service, Moody, Al.</b>
	<b>NO BID</b>				<b>NO BID</b>		
<b>Full Service</b>	Ashville High School		\$3,018.00	\$15,637.83		\$5,500.00	\$6,000.00
	Moody Middle School		\$3,169.00	\$4,788.88		\$4,000.00	\$3,500.00
	Moody High School		\$5,580.00	\$14,697.73		\$7,200.00	\$6,995.00
	Odenville Elem School		\$4,712.00	\$9,625.37		\$4,400.00	\$5,500.00
	Ragland HS Addition		\$3,089.00	\$3,885.41		\$3,825.00	\$4,500.00
	Ruben Yancy Alt Sch Springville Elem Scjhoool		\$2,960.00	NB		\$3,725.00	\$4,250.00
			\$8,990.00	\$10,368.75		\$4,150.00	\$2,995.00
	<b>TOTAL BID AMOUNT</b>		\$31,518.00	\$59,003.97		\$32,800.00	\$33,740.00
<b>Steam Clean Only</b>							
	Ashville Elementary		\$300.00	\$145.12		\$150.00	\$250.00
	Ashville Middle		\$157.00	\$75.00		\$75.00	\$150.00
	Eden Career Tech		NB	\$279.18		\$250.00	\$200.00
	Ragland Elementary		\$50.00	\$75.00		\$75.00	\$100.00
	Ragland HS		\$275.00	\$252.55		\$240.00	\$300.00
	St. Clair County High		\$225.00	\$800.63		\$240.00	\$250.00
	Steele Jr. High		\$204.00	\$220.55		\$150.00	\$200.00
	Springville Elementary		\$260.00	NB		NB	\$300.00
	Springville Middle		\$282.00	\$407.28		\$275.00	\$300.00
	Springville High		\$178.00	\$238.88		\$150.00	\$200.00
	<b>TOTAL BID AMOUNT</b>		\$1,931.00	\$2,494.19		\$1,605.00	\$2,250.00

10. Mrs. Seals recommended approval of FY 2010 Budget Amendment #2. Mr. Green made the motion and Mrs. Cobb gave the second. All members voted in favor.

11. Mrs. Seals recommended approval of the 2010-2011 Salary Schedule. Mrs. Noah moved to approve the recommendation and Mr. Green gave the second. Mr. DeGaris voted NO. Mr. Suttle, Mrs. Noah, Mrs. Cobb, Mr. Thompson, Mrs. Gray and Mr. Green voted YES. The motion carried. *(A copy of the salary schedule will follow these minutes)*

12. Mrs. Seals recommended approval of the second low bidder (Hale Building Company) for the Modifications to Ragland Elementary School. Mrs. Noah made the motion and Mrs. Gray gave the second. All members voted in favor.

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13. Board member comments:

- A. Mrs. Gray said that she was proud of the OMS SGA students and hoped that everyone enjoys their summer.
- B. Mr. Suttle wanted to address the issues brought up by Mr. Nicely at the last board meeting. He said that rooms were shared at the AASBO Conference in Orange Beach. He also said that he checked on the procedure regarding the posting of the salary schedule to the website and said that we are in compliance. He said that we are probably doing more than is required. He said there was a lot covered at the AASB Summer Conference and that Mrs. Seals would be giving out handouts at the July board meeting.

14. Superintendent's comments:

Mrs. Seals said that the AASB and the SSA Conferences were very informative. She said that we would have a work session at the regular July board meeting. She said that she is planning on holding a called board meeting on Thursday, July 1<sup>st</sup>. She would send an email out to find out what time would be good for everyone. She said that the office and schools would be closed on Monday, July 5<sup>th</sup>.

15. Announce next board meeting-Regular Meeting-Monday, July 19, 2010 at 6:00 p.m. at the central office.

16. President Scott Suttle recommended approval to adjourn. Mr. Green moved to approve the recommendation.

**Approved the 19<sup>th</sup> day of July, 2010**

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**Board President**

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**Board Secretary**

