

**ST. CLAIR COUNTY BOARD OF EDUCATION  
CENTRAL OFFICE  
CALLED BOARD MEETING  
August 3, 2010**

The meeting of the St. Clair County Board of Education was held on Tuesday, August 3, 2010. The called board meeting began at 7:00 am at the central office with the following board members in attendance:

Pat Noah                      Angie Cobb      Randy Thompson      Allison Gray

The following individuals were also in attendance:

Melinda Splawn      Ronnie McFarling      Gary Hanner      Russ Stewart

1. Vice-President Pat Noah called the meeting to order.
2. A quorum of the board was present. Scott Suttle, John DeGaris and Terry Green were absent. All other board members were present.
3. Mrs. Seals recommended approval of the agenda as presented. Mr. Thompson made the motion to accept the agenda as recommended and Mrs. Cobb gave the second. All members voted YES.
4. Mrs. Seals recommended approval of the Consent Agenda. Mrs. Cobb made the motion and Mrs. Gray gave the second. All members voted in favor.
  - A. Travel
    1. SCCHS-Selected faculty member(s) to travel to Bethesda, MD on August 1-3, 2010 to attend the Safe Schools/Healthy Students Project Director Consortia. Expenses will be paid by Safe Schools/Healthy Students Grant.

5.A. Mrs. Seals recommended approval of the Personnel Agenda. Mr. Thompson made the motion to accept the recommendation and Mrs. Cobb gave the second. All members voted in favor of the Personnel Agenda.

**PERSONNEL AGENDA**

**1. EMPLOYMENT** - All new hires (certified and support) are contingent upon completed, satisfactory background check and completed personnel file.

	<b>Employee</b>	<b>Worksite</b>	<b>Position</b>	<b>Terms of Employment</b>	<b>Funding</b>	<b>Effective Date</b>
A	Debbie Murphree *rehire	MAES	Teacher	187 days	Foundation	August 4, 2010
B	Anglea Riley	MHS	Special Education Teacher	187 days		August 4, 2010
C	Lacey Turner *rehire	RHS	Pre-K Assistant	182 days	Preschool Grant	August 5, 2010
D	To Be Determined by the Alabama ROTC program	ECT/SCCHS	Senior ROTC Army Instructor	240 days	ROTC/Foundation	August 4, 2010
E	Heather Adams	MES	Elementary Teacher	187 days	Foundation	August 4, 2010
F	Brittany Lynn Gross Brown	SJHS	Elementary Teacher	187 days	Foundation	August 4, 2010
G	Lydia Harrelson (Lewis)	OIS	Elementary Teacher	187 days	Foundation	August 4, 2010
H	Candy Ellen Sparks	OIS	Elementary Teacher	187 days	Foundation	August 4, 2010
I	Megan McFarling	MJHS	Science Teacher	187 days	Foundation	August 4, 2010

**2. CHANGE OF CONTRACT**

	<b>Employee</b>	<b>Previous Contract</b>	<b>New Contract</b>	<b>Funding</b>	<b>Effective Date</b>
A	Leah Worthington *volunteer transfer	MES Teacher	MAES Teacher	Foundation	August 4, 2010
B	Debbie Rossman	AHS CNP Worker 7.5 hours	SJHS CNP Worker 7.5 hours	CNP	August 3, 2010
C	Carrie Gullede *voluntary transfer	MES Pre-K Teacher	MES 2 <sup>nd</sup> grade teacher	Foundation	August 4, 2010
D	Wilma J. Bailey	MMS CNP Worker	MMS Assistant Manager/Worker 186 days/8 hours	CNP	August 4, 2010
E	Debbie Rossman	AHS CNP Worker	SJHS CNP Worker 184 days/7.5 hours	CNP	August 4, 2010
F	Shannon Slaughter	Moody Gifted Teacher	Gifted Teacher based at OIS		August 2010
G	Charlene Simmons	Moody Elementary CNP worker	MMS CNP worker	CNP	August 2010
H	Handley J. Hardy *voluntary transfer	Principal RHS 240 days	RYAS/DAY Program-Assistant Principal/Teacher 240 days/Assistant Principal Supplement	Local	August 4, 2010
I	Donna Glover	MJHS Assistant Principal	MMS Assistant Principal	Foundation	August 4, 2010
J	Cassandra Taylor	MMS Assistant Principal	MJHS Probationary Contract Principal August 4, 2010-June 30,2012	Foundation	August 4, 2010

**3. LEAVES**

	<b>Employee</b>	<b>Worksite</b>	<b>Position</b>	<b>Type of Leave</b>	<b>Effective Date</b>
A	Teresa Gilley	MES	Teacher	1 year Leave of Absence	August 6, 2010-May 31, 2011

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**4. RETIREMENTS**

	Employee	Worksite	Position	Effective Date
A	Angie Williams	AES	Teacher	June 1, 2011

**5. SUBSTITUTES**

	Employee	Worksite	Position	Effective Date
A	Alan Dement	RHS	Substitute Bus Driver	August 5, 2010
B	Tracie Welch	AES	Long Term Sub Teacher for Cathy Cox	2010-2011 school year
C	Ashlee Newberry	AES	Long Term Sub Teacher	2010-2011 school year
D	Charles M. Hale	SHS	Long Term Sub Teacher for Kerri Mahaffey	August 11-October 4, 2010

**6. EXTENDED DAY**

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A	Julie McDowell	AES	After School Care Teachers	As needed before or after school as assigned @ \$15 per hour	Extended Day	August 2010-May 2011
B	Julie Murphree					
C	Angie Williams					
D	Angie McHugh					
E	Debra Coleman					
F	Susan Murray					
G	Shannon Carter					
H	Sharon Cater					
I	Jeanna Gossett					
J	Beth Ensley					
K	Melanie Stone	AES	After School Care Adult Aides	As needed @ \$10 per hour	Extended Day	August 2010-May 2011
L	Tammy Cluck					
M	Lynn Chennault					
N	Sally Day					
O	Sandy Mealer					
P	Amber Mealer	AES	After School Care Student Aides	As needed @ \$7.25 per hour	Extended Day	August 2010-May 2011
Q	Amanda Langdon					

**7. SUPPLEMENTS and ADDITIONAL PROGRAMS (Temporary)**

	Employee	Worksite	Position	Funding	Effective Date
A	Keith Maple	SHS RHS SCCHS MHS AHS	Head Football Coaches	Local	2010-2011 school year
B	Brian Mintz				
C	Charles Boren				
D	Brandon Wiley				
E	James R. (Bubba ) Walls				
F	Alan Lee	SCCHS	Assistant Freshman Football Coach	Local	2010-2011 school year
G	Jeff Smith	SHS	Head Varsity A Team Basketball Coach	Local	2010-2011 school year

**8. CONTRACTS**

	Employee	Worksite	Position	Terms of Employment	Effective Date
A	John McHugh *retired employee	ECT	Assist with registration and scheduling	5 days @ \$125 per day	August , 2010

**9. CORRECTIONS**

	Employee				Effective Date
A	Matt Byers	Was approved as CIP team member at MJHS	Was transferred to SJHS at July 19 board meeting	Remove Matt from CIP team at MJHS and replace with Greg McGinnis	Summer 2010
B	Josh Dollar	Was hired as Instructional aide at AHS at July 19 board meeting. Funding source was noted as Foundation	Funding source should have been ARRA/IDEA		August 5, 2010
C		Everyone that was approved as a CIP team members for summer 2010 was approved for 3 days @ \$50 per day	Should have been \$100 per day not to exceed 3 days		Summer 2010
D	Ronnie McFarling	Was approved for a change of contract from Contract Principal at MJHS to Contract Principal at ECT	The effective date was noted as August 20, 2010		The correct effective date should have been July 20, 2010
E	Juda W. Smith	Has been hired as Gifted Teacher	Make home base MMS		August 2010
F	Tiffany Murray	Speech Pathologist	Make home base MAES		August 2010

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**10. OTHER NOTIFICATIONS NOT NEEDING BOARD APPROVAL**

	Employee	Worksite		Effective Date
A	Kristia Leigh Callaway	MJHS	Name changed to Kristia Leigh Callaway Rumbley	August 4, 2010
B	Cassie Farley Clark	SHS	FMLA Leave	September 27-January 10, 2010
C	Cindy A. Eskridge	ECT/SCCHS	ROTC Program Senior Army Instructor determined by Alabama ROTC program	August 4, 2010
D	James Howard Goodwin	ECT/SCCHS	ROTC Program Army Instructor determined by Alabama ROTC program	August 4, 2010
E	Lindsey Willard	MES	FMLA Leave	September 7-November 1, 2010

6.A. Mrs. Seals recommended approval of Bid #887 Automobile Surplus/Surplus Property. Mrs. Cobb made the motion to accept the recommendation and Mrs. Gray gave the second. All members voted in favor.

**BID TAB SHEET - #887  
SURPLUS PROPERTY**

Bidder	90 Ford Victoria	95 Chev Corsica 401	95 Chev Corsica 608	95 Ford Victoria	95 Chev Cheyenne Truck	97 Chev Cheyenne Truck	97 dodge Caravan Van	98 Ford Winstar Van	Six Commercial Exhaust Fans	Two Sets Portable Trailer Steps/Platform
TR Wholesale, Odenville	\$200	\$125	\$125	\$200	\$555	\$555	NB	\$125	\$300	\$55
RE Rich, Ragland	\$200	\$175	\$175	\$200	\$350	\$350	\$150	\$250	\$400	\$50
Joellen Jarvis, Ashville	\$100	\$50	NB	NB	NB	NB	NB	NB	\$300	\$50
Alfred Barksdale, Ragland	NB	NB	NB	NB	NB	NB	NB	NB	\$200	NB

**TAB SHEET - BID #887  
SURPLUS PROPERTY**

July 22, 2010  
11:00 am.

Bidder	Bus No																
	76-3	79-26	89-6	95-8	96-7	96-3	97-10	97-7	97-8	97-9	98-8	98-9	98-5	98-6	98-7	98-2	
B&B Tire, Hayden	NO BID																
Tampa Bus Market, Inc., Tampa, Fl.	NB	NB	NB	\$1,288	\$2,401	\$1,039	NB	\$1,688	\$1,688	\$1,688	\$1,888	\$1,880	NB	\$1,888	\$1,888	NB	
Southland International, Birmingham	NO BID																
Yancy Bus Sales, Alabaster	NO BID																
Transportation South, Pelham	NO BID																
T.R.Truck & Equipment, Odneville	\$555	\$555	\$555	\$1,555	\$1,255	\$1,255	\$855	\$1,255	\$1,255	\$1,255	\$1,255	\$1,255	\$855	\$1,255	\$1,255	\$855	
Kretzschmar Motors, Inc., Garden City	NB	NB	NB	\$1,201	\$1,521	\$1,521	\$401	\$1,521	\$1,021	\$1,021	\$1,021	\$1,021	\$401	\$1,021	\$1,021	\$601	
Alabama Buses Unlimited, Prattville	NB	NB	NB	\$550	\$625	\$350	NB	\$850	\$1,031	\$1,031	\$1,031	\$1,031	NB	\$1,031	NB		
R.E. Rich, Pell City	\$510	\$700	\$400	\$1,400	\$1,400	\$1,200	\$1,000	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,200	\$1,400	\$1,400	\$1,200	
Joellen Jarvis	\$50	\$50	NB	\$50	NB	NB	NB	NB	NB	NB	NB	NB	\$50	NB	NB	NB	
Alfred Barksdale, Ragland	NB	NB	NB	NB	NB	NB	NB	\$1,200	NB	NB	NB	NB	NB	NB	NB	NB	
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6.B. Mrs. Seals recommended approval of Bid #888 Full Service Cleaning. Mrs. Cobb made the motion to accept the recommendation and Mrs. Gray gave the second. All members voted in favor.

**TAB SHEET - #888  
FULL SERVICE CLEANING  
2010-11**

	Moody High School			New Ragland HS Addition			New Margaret Elementary			New Moody Middle		
	2010-11	2011-12	2012-13	2010-11	2011-12	2012-13	2010-11	2011-12	2012-13	2010-11	2011-12	2012-13
Jani-King, Birmingham	\$45,000.00	\$45,700.00	\$45,700.00	\$16,000.00	\$16,000.00	\$16,000.00	\$53,402.00	\$53,402.00	\$53,402.00	\$60,702.00	\$60,702.00	\$60,702.00
Southern Cleaning, Trussville	\$24,300.00	\$24,300.00	\$24,300.00	\$15,210.00	\$15,210.00	\$15,210.00	\$26,450.00	\$26,450.00	\$26,450.00	\$26,500.00	\$26,500.00	\$26,500.00
Complete Cleaning, Odenville	\$25,600.00	\$25,600.00	\$25,600.00	\$25,600.00 -\$1,000.00 \$24,600.00	\$25,600.00 -\$1,000.00 \$24,600.00	\$25,600.00 -\$1,000.00 \$24,600.00	\$28,600.00	\$28,600.00	\$28,600.00	\$28,600.00	\$28,600.00	\$28,600.00
Perfection Home Imp., Moody	\$79,000.00	\$79,000.00	\$79,000.00	\$61,000.00	\$61,000.00	\$61,000.00	\$60,000.00	\$60,000.00	\$60,000.00	\$59,000.00	\$59,000.00	\$59,000.00
Advance Cleaning, Birmingham	\$23,490.00	\$23,490.00	\$23,490.00	\$13,990.00	\$13,990.00	\$13,990.00	\$23,815.00	\$23,815.00	\$23,815.00	\$24,890.00	\$24,890.00	\$24,890.00
Cleaning Wizard, Cropwell	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB	NB

7. Announce next board meeting- Budget Hearing #1-Monday, August 16, 2010 at 5:00 p.m. and Regular Board meeting at 6:00 p.m. at the central office. Monday, August 30, 2010-Budget Hearing #2 at 4:30 p.m. and a Called Board meeting at 5:00 p.m. at the central office.

8. Vice-President Pat Noah recommended approval to adjourn. Mr. Thompson moved to approve the recommendation.

**Approved the 16<sup>th</sup> day of August, 2010**

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**Board President**

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**Board Secretary**