

**ST. CLAIR COUNTY BOARD OF EDUCATION
CENTRAL OFFICE
CALLED BOARD MEETING
August 4, 2009**

The called meeting of the St. Clair County Board of Education was held on Tuesday, August 4, 2009. The meeting began at 6:00 p.m. at the central office with the following board members in attendance:

Scott Suttle Angie Cobb Randy Thompson Terry Green

The following individuals were also in attendance:

Melinda Splawn Greg Cobb Handley Hardy

1. President Scott Suttle called the meeting to order.
2. A quorum of the board was present. Pat Noah, John DeGaris and Allison Gray were absent.
3. Mrs. Seals recommended approval of the agenda with the addition of item 4,B the Personnel Agenda and to remove item 1,A on the Personnel Addendum to be voted on at the next meeting.. Mrs. Cobb made the motion to accept the agenda as recommended and Mr. Thompson gave the second. All members voted YES.
- 4.A. Mrs. Seals recommended approval of the Personnel Agenda. Mrs. Cobb made the motion to accept the recommendation and Mr. Green gave the second. All members voted YES.

Personnel Agenda

1. EMPLOYMENT - All new hires (certified and support) are contingent upon completed, satisfactory background check and completed personnel file.

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A	Justin Williams-rehire * will tenure after a few months	SW	Data Communication Administrator	240 days	Foundation	August 17, 2009
B	Tanya Brown	AES	Instructional Aide	182 days	Foundation	August 5, 2009
C	Rodney Maurice Cooper	SCCHS	Science Teacher	187 days	Foundation	August 5, 2009
D	Kellyanne Gandy Turnbow-3 rd ABC certificate	MHS	Computer Education Teacher	187 days	Foundation	August 5, 2009
E	Andrea Hall-ABC certificate	RHS	Middle School Science Teacher	187 days	Foundation	August 5, 2009
F	Alachia P. Turner	RHS	Pre K Aide	182 days	Title I	August 5, 2009
G	Archie G. Roberts -SAC certificate	AHS	Special Education Teacher	187 days	Foundation	August 5, 2009
H	Erica Bagley Warren	SJHS	Elementary Teacher	187 days	Foundation	August 5, 2009
I	David Stanford	MHS	Driver's Education Teacher	187 days	Foundation	August 5, 2009
J	Juanita Rowell	MHS	CNP Worker	184 days/7.5 hours	CNP Funds	August 5, 2009
K	Michelle Armstrong	OES	CNP Worker	184 days/7 hours	CNP Funds	August 5, 2009
L	Lisa Pettitt-rehire *will tenure upon hire	RHS	Instructional Aide	182 days	Title I Funds	August 5, 2009

2. CHANGE OF CONTRACT

	Employee	Previous Contract	New Contract	Funding	Effective Date
A	Nona Vickers	Teacher-SJHS/187 day contract	Special Education/Gifted Assistant/187 day contract	IDEA	August 5, 2009
B	Juanita Amos	Maintenance Secretary	Change from regular secretary salary schedule to central office secretary salary schedule	Foundation	July 1, 2009
C	Rosa Lee Ash *voluntary transfer	Bus Driver in Moody	Bus Driver in Odenville	Transportation	August 5, 2009
D	Matt Loggins	Teacher at Eden Career Tech	Add bus driver for Odenville	Transportation	August 5, 2009

3. LEAVES

	Employee	Worksite	Position	Type of Leave	Effective Date
A	Maralyn Colley	OES	CNP Worker	Medical Leave (does not qualify for FMLA)	August 7-August 27, 2009

**ST. CLAIR COUNTY BOARD OF EDUCATION
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August 4, 2009**

4. RESIGNATIONS

	Employee	Worksite	Position	Effective Date
A	John Moore	BOE	Assistant Superintendent	July 21, 2009
B	Brooke Ford	RHS	Teacher and Softball Coach-resigning only softball coaching duties retaining teaching position	July 20, 2009
C	Tommy Guinn	MHS	Teacher & Coach	July 21, 2009
D	Lauren D. Fowler	SJHS	Elementary Teacher (was recently approved but former school district would not release her from her contract)	August 4, 2009
E	W. Paul Mealer	SW	Bus Driver for Special Needs Bus	August 4, 2009

5. SUBSTITUTES

	Employee	Worksite	Position	Effective Date
A	Julie Manning	OIS	Long Term Certified Substitute Teacher for Katie Amberson	August 6-October 26, 2009
B	Rachel Cummings	MES	Long Term Certified Substitute Teacher for Lyndzi Taruc	August 17-October 27, 2009
C	Ashlee Newberry	AES	Long Term Certified Substitute Teacher for Emily Smith	August 5-December 31, 2009
D	Jo Ann Edwards Smith	SW	Substitute Teacher & CNP	August 10, 2009
E	Christie Arrington Carroll	SW	Substitute Teacher	August 10, 2009
F	Dawn Carolyn Hinkle	SW	Substitute Bus Driver	August 10, 2009

6. EXTENDED DAY

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A	Tracy Ann Daniel	SES	Teacher	\$15/hour	Student tuition	8/10/09
B	Emma Leeman	SES	Student Aide	\$7.25/hour	Student tuition	8/10/09
C	Courtney Clem	MES	Student Aide	\$7.25/hour	Student tuition	8/10/09
D	Ben Clark	MES	Student Aide	\$7.25/hour	Student tuition	8/10/09
E	Tammy Cluck	AES	Adult Aide	\$10/hour	Student tuition	8/10/09
F	Sally Day	AES	Adult Aide	\$10/hour	Student tuition	8/10/09
G	Melanie Stone	AES	Adult Aide	\$10/hour	Student tuition	8/10/09
H	Shannon Carter	AES	Teacher	\$15/hour	Student tuition	8/10/09
I	Sharon Cater	AES	Teacher	\$15/hour	Student tuition	8/10/09
J	Debra Coleman	AES	Teacher	\$15/hour	Student tuition	8/10/09
K	Beth Ensley	AES	Teacher	\$15/hour	Student tuition	8/10/09
L	Jeanna Gossett	AES	Teacher	\$15/hour	Student tuition	8/10/09
M	Julie Murphree	AES	Teacher	\$15/hour	Student tuition	8/10/09
N	Angie Williams	AES	Teacher	\$15/hour	Student tuition	8/10/09
O	Regina Boswell	RHS	Site Director	\$18 per hour	21 st Century Grant	8/10/09-9/30/09
P	Shaleene Echols	RHS	Teacher	\$15 per hour	21 st Century Grant	8/10/09-9/30/09
Q	Jan Murry	RHS	Teacher	\$15 per hour	21 st Century Grant	8/10/09-9/30/09
R	Wendy Dickenson	RHS	Teacher	\$15 per hour	21 st Century Grant	8/10/09-9/30/09
S	Gina Merritt	RHS	Teacher	\$15 per hour	21 st Century Grant	8/10/09-9/30/09
T	Mandy White	RHS	Student Aides	\$7.25	21 st Century Grant	8/10/09-9/30/09
U	Bradley Barber	RHS	Student Aides	\$7.25	21 st Century Grant	8/10/09-9/30/09
V	Rachel Boswell	RHS	Student Aides	\$7.25	21 st Century Grant	8/10/09-9/30/09

7. SUPPLEMENTS and ADDITIONAL PROGRAMS (Temporary)

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A	Jeremy Mitchell	SCCHS	Football Coach	additional supplement of \$1500 plus \$296.40 for benefits for football coaching duties performed last year	SCCHS Football Booster Club	August 4, 2009
B	Sara Wendt	MMS	Middle School Curriculum Team	July 29/ \$50 per day	Local	July 29, 2009
C	Gina Merritt	RHS	Middle School Curriculum Team	July 20, 22/ \$50 per day	Local	July 20, 22, 2009
D	Melissa Adkins	MES	Middle School Curriculum Team	July 20, 22/ \$50 per day	Local	July 20, 22, 2009
E	Brandi Caldwell	SW	Middle School Curriculum Team	July 21, 22/ \$50 per day	Local	July 21, 22, 2009

8. OTHER NOTIFICATIONS NOT NEEDING BOARD APPROVAL

	Employee	Worksite	Position	Effective Date
A	Tiffany Non	MES	Teacher	FMLA October 6-December 7, 2009
B	Cathy Alverson	BOE	Secretary	FMLA extended thru July 27, 2009

**ST. CLAIR COUNTY BOARD OF EDUCATION
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August 4, 2009**

9. CORRECTIONS/CHANGES

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A	Patricia Jones	Substitute	Approved on July 20, 2009 as substitute teacher and CNP substitute	Should be CNP substitute only		August 5, 2009
B	Mandy Mussleman	Long Term Substitute	Was approved as a long term sub for Katie Amberson	She has decline the position due to full time employment		August 4, 2009

4.B. Mrs. Seals recommended approval of the Personnel Addendum with item 1,A to removed and voted on at the next meeting. Mr. Green made the motion and Mrs. Cobb gave the second. All members voted in favor.

Personnel Addendum

1. EMPLOYMENT - All new hires (certified and support) are contingent upon completed, satisfactory background check and completed personnel file.

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A	**Item removed from addendum**					
B	Brenda Hyatt	MHS	CNP Worker	184 days/8 hours	CNP	August 5, 2009
C	Charity Evans Sneed *contingent upon issuance of Alabama Teaching Certificate	AHS	Spanish Teacher	187 days	Foundation	August 5, 2009

2. CHANGE OF CONTRACT

	Employee	Previous Contract	New Contract	Funding	Effective Date
A	Jayne Eubanks *voluntary transfer	2 nd grade teacher SES	1 st grade teacher SES	Foundation	August 5, 2009
B	Laurie Banks	Technical Support	.5 Community Education/.5 Safe Schools Secretary	Community Education & Safe Schools Grant	August 12, 2009
C	Mary Ann Hardy *voluntary transfer	Instructional Aide SCCHS	Instructional Aide OES	IDEA	August 5, 2009
D	Cynthia Loggins	Logistics/Project Manager	STI Support Specialist	Foundation	August 5, 2009

3. RESIGNATIONS

	Employee	Worksite	Position	Effective Date
A	Leigh Ann Hicks	SES	Was approved as Long Term Certified Substitute Teacher for Michelle Ramsey	August 4, 2009

4. EXTENDED DAY

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A	Lena Shockley	OES	Student Aide	\$7.25 per hour	Student tuition	8/10/09

5. SUBSTITUTES

	Employee	Worksite	Position	Effective Date
A	Megan Peoples	SES	Long Term Certified Substitute Teacher for Michelle Ramsey	August 5-September 4, 2009
B	Julie Jarnigan	MES	Long Term Certified Substitute Teacher for Nicole Yerta	August 17-October 27, 2009

6. OTHER NOTIFICATIONS NOT NEEDING BOARD APPROVAL

	Employee	Worksite	Position		Effective Date
A	Brandi Elizabeth Duhamie	MHS	Teacher	Name Changed to	Brandi D. Waid
B	Rebecca Cox	RHS	Teacher	FMLA Leave	August 17-September 30, 2009 (will retire at that time)

**ST. CLAIR COUNTY BOARD OF EDUCATION
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August 4, 2009**

5.A. Mrs. Seals recommended approval of the low bidder for Bid #877 Cleaning Service for MES, MHS and OES. Mrs. Cobb made the motion and Mrs. Thompson gave the second. All members voted in favor.

Bid #877
Full Service 2009-10

	Moody Elementary				Moody High				Odenville Elementary			
	2009-10	2010-2011	2011-12	Total	2009-2010	2010-11	2011-12	Total	2009-10	2010-11	2011-12	Total
Advance Cleaning Services, Birmingham, Al.	No Bid				No Bid				No Bid			
Cleaning Wizard, Cropwell, Al.	No Bid				No Bid				No Bid			
Complete Cleaning Services, Odenville, Al.	\$50,000.00	\$55,000.00	\$60,000.00	\$165,000.00	\$26,000.00	\$28,000.00	\$30,000.00	\$84,000.00	37,400.00	38,600.00	39,750.00	115,750.00
Jani-King, Birmingham, Al.	\$26,500.00	\$26,500.00	\$26,500.00	\$79,500.00	26,160.00	26,160.00	26,160.00	\$78,480.00	\$30,210.00	\$30,210.00	\$30,210.00	\$90,630.00
MTTS Enterprises, Leads, Al.	No Bid				No Bid				No Bid			
Perfection Home Improvement, Moody, Al.	\$30,610.00	\$30,610.00	\$30,610.00	\$91,830.00	24,000.00	\$24,000.00	\$24,000.00	\$72,000.00	\$37,375.00	\$37,375.00	\$37,375.00	\$112,125.00
Southern Cleaning Services, Trussville, Al.	\$33,774.00	\$35,462.70	\$37,235.83	\$106,472.53	\$22,516.00	\$24,317.28	\$26,262.66	\$73,095.94	\$39,403.00	\$41,373.15	\$43,441.80	\$124,217.95

5.B. Mrs. Seals recommended approval of the CNP Milk Bid. Mrs. Cobb made the motion and Mr. Green gave the second. All members voted in favor.

TALLY SHEET FOR CNP MILK BID

JULY 27, 2009

	BARBERS	DAIRY FRESH	MAYFIELD
Total Bottom Line Price	\$ 190,799	no bid	no bid

6. Mrs. Seals recommended approval of Change Order #1 for the Addition and Renovations to Ragland High School. Mrs. Cobb made the motion and Mr. Green made the second. All members voted YES.

7. Mrs. Seals recommended approval of the application for Issuance of Qualified School Construction. Mrs. Cobb made the motion and Mr. Thompson made the second. All members voted YES.

8. Announce next board meeting- Budget Hearing #1-Monday, August 17, 2009 at 5:00 p.m. and Regular Board meeting at 6:00 p.m. at the central office. Thursday, September 3, 2009-Budget Hearing #2 at 4:30 p.m. and a Called Board meeting at 5:00 p.m. at the central office.

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9. President Scott Suttle recommended approval to adjourn. Mr. Thompson moved to approve the recommendation.

Approved the 17th day of August 2009

Board President

Board Secretary