

**ST. CLAIR COUNTY BOARD OF EDUCATION  
CENTRAL OFFICE  
BUDGET HEARING #1 and BOARD MEETING  
August 17, 2009**

The meeting of the St. Clair County Board of Education was held on Monday, August 17, 2009. Budget Hearing #1 started at 5:00 p.m. and the regular board meeting began at 6:00 pm at the central office with the following board members in attendance:

Pat Noah                      Angie Cobb                      John DeGaris                      Randy Thompson                      Allison Gray

The following individuals were also in attendance:

Handley J. Hardy Jr.      Roland St John                      Rick Smith                      David Nicely                      Eloise Williams                      Staci Butts  
Russ Stewart                      Melinda Splawn                      Debra Carroll                      Laura Nance

1. Vice President Pat Noah called the meeting to order.
2. A quorum of the board was present. Scott Suttle and Terry Green were absent. All other board members were present.
3. Mrs. Seals recommended approval of the agenda with an addition to item 4,C,2 and the addition of item 4,C,3 on the Consent Agenda, the addition of item 8,B, the Personnel Addendum and to add item 10, Executive Session. She also recommended moving item 1,A from the Personnel Agenda to be voted on separately as item 8, C and items 6,T,V,W from the Personnel Addendum to be voted on separately as item 8,D. Mrs. Cobb made the motion to accept the agenda as recommended and Mr. DeGaris gave the second. All members voted YES.
4. Mrs. Seals recommended the approval of the Consent Agenda. Mr. Thompson made the motion and Mrs. Cobb gave the second. All members voted in favor.
  - A. Minutes-July 20, 2009, August 4, 2009
  - B. Medicaid Administrative Claim Program
  - C. Travel
    1. System Wide- Select faculty member(s) to travel to Atlanta, GA on September 16-18, 2009 to attend the Southeast TESOL Conference. Expenses will be paid from Federal Funds.
    2. MJHS-Selected faculty members and students to travel to New York City, NY and Philadelphia, PA on March 13-20, 2010 to visit national and historical sites. Students will pay their own expenses.
    3. OMS-Selected faculty member(s) to travel to Indianapolis, IN on November 4-7, 2009 to attend the National Middle School Conference. Expenses will be paid by Title I funds and individual faculty members.

**5. Recognition:**

Name	School	Award
Staci Butts	AHS	Junior Achievement of Greater Birmingham, Inc. Educator of the Year

6. No audience members wished to address the board.
7. Laura Nance presented the financial report for July 2009.
- 8.A. Mrs. Seals recommended approval of the Personnel Agenda with item 1,A being moved to 8,C for a separate vote. Mr. Thompson made the motion to accept the recommendation and Mrs. Gray gave the second. All members voted in favor of the Personnel Agenda.

**8.A. PERSONNEL AGENDA**

**1. EMPLOYMENT** - All new hires (certified and support) are contingent upon completed, satisfactory background check and completed personnel file.

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A	Jacob Thompson	AHS	CNP Worker	184 days/8 hours	CNP	August 5, 2009

**2. CHANGE OF CONTRACT**

	Employee	Previous Contract	New Contract	Funding	Effective Date
A	Glen Morgan	Help Desk Technician	Desktop Administrator		August 18, 2009
B	Judith Wallace *voluntary reduction of hours	CNP Worker 7 hour-SHS	CNP Worker 6 hour-SHS	CNP Funds	August 18, 2009

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**3. SUBSTITUTES**

	Employee	Worksite	Position	Effective Date
A	Wendy Foster	SW	Substitute Bus Driver	August 10, 2009

**4. EXTENDED DAY**

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A	Loretta B. Strouss	SES	Adult Aide	\$10 per hour	Student Tuition	August 18, 2009

**5. SUPPLEMENTS and ADDITIONAL PROGRAMS (Temporary)**

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A	Helen Sweat	SCCHS	Saturday School Teachers	Most Saturdays October 2009-September 2010 @ \$115 per session	Title IV	October 1, 2009
B	Lance Cisco	MES				
C	Ashley S. Pharr	OES				
D	Melinda Wadsworth	OES				
E	Fitz Yarbrough	AHS	Bus Transportation and videoing football practices and games	\$1257.48 benefits included in this amount	AHS Quarterback Club Funds	2009-2010 school year
F	Judy Dixon	SJHS		\$1200	Federal Funds	August 18, 2009

**6. CORRECTIONS/CHANGES**

	Employee					Effective Date
A	John Moore	System-wide	Assistant Superintendent & Federal Programs Coordinator	Resignation as Assistant Superintendent approved at 8/04/09 board meeting	Should have read resignation of employment (Assistant Superintendent/Federal Programs Coordinator)	July 21, 2009
B	Erica Bagley Warren	Was approved as teacher at SJHS @ 8/4/09 meeting	Should have been Erica Bagley Wonert			
C	Nona Vickers	Approved as special education/gifted Assistant @ 8/4/09 meeting	Assigned to home base at Eden Career Tech Center			
D	Mindy Evans	Certified Occupational Therapy Assistant	Assigned to home base at AES			

**7. OTHER NOTIFICATIONS NOT NEEDING BOARD APPROVAL**

	Employee		
A	Tiffany Palmer Williams	Name Changed	Tiffany Marshay Palmer

8.B. Mrs. Seals recommended approval of the Personnel Addendum with items 6,T,V,W being moved to item 8,D for a separate vote. Mr. Thompson made the motion and Mrs. Cobb gave the second. All other members voted in favor.

**PERSONNEL ADDENDUM**

**1. CHANGE OF CONTRACT**

	Employee	Previous Contract	New Contract	Effective Date
A	Georgianna Harris	Bus Driver RHS	Bus Driver RHS/add vocational bus route for RHS	August 10, 2009

**2. LEAVES**

	Employee	Worksite	Position	Type of Leave	Effective Date
A	Barbara S. Nolan	SES	Bus Driver-Vocational Route	Medical Leave (does not qualify for FMLA)	August 17-31, 2009

**3. RETIREMENTS**

	Employee	Worksite	Position	Effective Date
A	Rebecca J. Cox	RHS	Teacher	September 30, 2009

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**4. SUBSTITUTES**

	<b>Employee</b>	<b>Worksite</b>	<b>Position</b>	<b>Effective Date</b>
A	Gail Countryman	RHS	Long Term Substitute Teacher for Rebecca Cox	August 17-September 30, 2009
B	Lesley DeShannon Priveda		CNP Substitute	August 18, 2009
C	Janet Sybil Betz		Nurse Substitute	August 18, 2009
D	Jerry Ann Rich		Nurse Substitute	August 18, 2009
E	Sharon Snyder Morin		CNP Substitute	August 18, 2009
F	Tara M. Glass		Teacher Substitute	August 18, 2009
G	Tara Antoinette Bolton		Teacher Substitute	August 18, 2009
H	Wanda Isbell *regular bus driver SES		Substitute Bus Driver for Barbara Nolan-vocational route	August 13, 2009

**5. EXTENDED DAY**

	<b>Employee</b>	<b>Worksite</b>	<b>Position</b>	<b>Terms of Employment</b>	<b>Funding</b>	<b>Effective Date</b>
A	Doreen Sima	OES	Adult Aide	\$10.00/hour	Student Tuition	August 18, 2009
B	Miranda L. McGuire	SES	Student Aide	\$7.25/hour	Student Tuition	August 18, 2009
C	Mirandal N. Kendricks	SES	Student Aide	\$7.25/hour	Student Tuition	August 18, 2009
D	Shelby Higgins	SES	Student Aide	\$7.25/hour	Student Tuition	August 18, 2009
E	Donna L. Smith	SES	Teacher	\$15.00/hour	Student Tuition	August 18, 2009
F	Sandra Debter	SES	Teacher	\$15.00/hour	Student Tuition	August 18, 2009
G	Taylor Farley	SES	Student Aide	\$7.25/hour	Student Tuition	August 18, 2009
H	Lindsey Leopard	SES	Student Aide	\$7.25/hour	Student Tuition	August 18, 2009
I	Julie Armstrong	OES	Adult Aide	\$10/hour	Student Tuition	August 18, 2009

**6. SUPPLEMENTS and ADDITIONAL PROGRAMS (Temporary)**

	<b>Employee</b>	<b>Worksite</b>	<b>Position</b>	<b>Terms of Employment</b>	<b>Funding</b>	<b>Effective Date</b>
A	Keith Maple	SHS	Head Football Coach SHS Weightlifting Wrestling	\$5600 \$1400 \$3,150		2009-2010
B	James Bubba Walls	AHS	Athletic Director Head Football Coach Weightlifting Wrestling Plus additional 15 days	\$2500 \$5600 \$1400 \$3150		2009-1010
C	Charles Boren	SCCHS	Head Football Coach Golf Plus additional 15 days	\$5600 \$1050		2009-2010
D	Brian Mintz	RHS	Athletic Director Head Football Coach Weightlifting	\$2500 \$5600 \$1400		2009-2010
E	Brandon Wiley	MHS	Head Football Coach Plus 15 days	\$5600		2009-2010
F	Jeff Smith	SHS	Head Basketball Coach Boys A Team	\$4200		2009-2010
G	Samuel Lee	SCCHS	Assistant Freshman Football Coach	\$1400		2009-2010
H	Angie McHugh	AES	Home bound Teachers	\$25 per hour as needed	IDEA or local depending on students served	August 10, 2009
I	Sharon Gibson	AHS				
J	Elizabeth Fievet	MES				
K	Stacy Schorfhaar	MES				
L	Jennifer Terry	MMS				
M	Jada Williams	MJHS				
N	Donna Turner	MHS				
O	Theresa Chatman	MHS				
P	Tiffany Palmer	SHS				
Q	Holli Webb	SHS				
R	Jeri Albrets	OIS				
S	Natalie Sanders	RHS				
T	Marsha Boswell	RHS				
U	Christy Stephens	RHS				
V	Candace Hannah	RHS				
W	Jan Murry	RHS				

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**7. CHANGES/CORRECTIONS**

	Employee	Worksite	Position	Effective Date
A	Letha Gaston	RHS	Swap funding sources-Letha Gaston will be funded out of Title and Lisa Pettit to be funded out of IDEA	August 18, 2009
B	Lisa Pettit			
C	Linda Hester-needs 10	RHS	Worked more hours that previously approved for AHSGE tutorial program	Effective August 18, 2009
D	Barbara Smith-needs 4.5	SHS		
E	Joseph Clay Smith-1.75	SHS		

8.C. Mrs. Seals recommended approval of Personnel Agenda item 1,A. Mrs. Cobb made the motion to accept the recommendation and Mrs. Gray gave the second. Mr. Thompson abstained from the vote. All other members voted in favor of the Personnel Agenda item 1,A.

8.D. Mrs. Seals recommended approval of the Personnel Addendum items 6,T,V,W. Mrs. Gray made the motion and Mr. Thompson gave the second. Mrs. Cobb abstained from the vote. All other members voted in favor.

9. Mrs. Seals recommended approval of Bid # 878 Janitorial Supplies. Mr. DeGaris made the motion and Mrs. Cobb gave the second. All other members voted in favor.

**BID #878  
JANITORIAL SUPPLY LIST  
2009-10**

Item	Price	American Osment, Birmingham, Al.	Central Paper Company, Birmingham, Al.	Etowah Chemical, Gadsden, Al.	JanPak, Moody, Al.	Southern Management, Chattanooga, TN.	Vision Enterprises, Piedmont, Al.	Zep, Atlanta, Ga.
						NO BID	NO BID	
1 Glass Cleaner - 1 gallon		\$4.68	\$4.55	\$6.20	\$3.98			\$15.75
2 Bathroom Cleaner Concentrate - 1 gallon		\$8.72	NO BID	\$16.26	\$9.24			13.73
3 Neutral Floor Cleaner - 1 gallon		\$6.01	\$4.40	\$8.16	\$5.73			\$11.41
4 Generic Bleach - 1 gallon		\$1.90	\$1.86	\$1.81	\$1.74			\$8.28
5 Pine Sol - 1 gallon		\$9.44	\$8.79	\$9.70	\$6.65			\$10.81
6 Non-acid Bathroom Cleaner - 1 gallon		\$7.26	\$6.40	\$9.32	\$6.93			\$5.74
7 Mild Acid Bowl Cleaner - 1 gallon		\$8.32	\$6.45	\$8.16	\$6.75			\$10.63
8 Aerosol Deodorant - 1 case, 12 per case		\$35.85	\$31.95	\$47.28	\$29.20			\$35.88
9 Mal Odor Deodorant - 1gallon		\$8.48	\$6.46	\$16.38	\$0.00			\$13.86
10 Mop Bucket/Wringer Combo - 35 quart		\$40.38	\$56.85	\$52.53	\$54.00			\$55.95
11 Microfiber Press Ring Bucket		\$54.34	\$56.15	\$111.00	\$62.88			NO BID
12 Deck Floor Mops								
a. 16 oz. cotton - each		\$2.83	\$3.35	\$4.51	\$2.68			\$6.30
b. 24 oz. cotton - each		\$4.74	\$4.88	\$6.86	\$4.36			\$8.81
c. 32 oz. cotton - each		\$5.49	\$5.64	\$8.89	\$5.17			D11.42
d. 32 oz rayon - each		\$6.70	\$7.15	NO BID	\$6.98			NO BID
13 Mop Heads - small								
a. Small looped end, blend mop head, saddle - each.		\$3.27	\$6.26	\$3.51	\$3.62			NO BID
b. Medium, looped end, blend mop head, saddle - each		\$4.28	\$8.24	\$5.14	\$4.93			NO BID
c. Large, looped end, blend mop head, saddle - each		\$9.41	\$10.41	\$5.97	\$6.12			NO BID
14 Mop Handle - saddle type								
a. 5" X 24" dust mop head - each		\$4.68	\$3.55	\$6.28	\$4.90			\$10.84
b. 5" X 24" dust mop frame - each		\$3.90	\$8.20	\$3.56	\$2.54			\$3.90
c. 5" X 36" mop head - each		\$6.60	\$11.50	\$8.68	\$6.48			\$14.85
d. 5" X 36" dust mop frame - each		\$3.45	\$4.65	\$4.66	\$3.27			\$4.35
e. 5" X 48" dust mop head - each		\$6.90	\$15.00	\$11.44	\$8.34			NO BID
f. 5" X 48" dust mop frame - each		\$6.82	\$5.96	\$7.04	\$4.12			NO BID
g. Dust mop handles - each		\$9.48	\$8.40	\$9.85	\$7.56			NO BID

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**2009-10**

	American Osment, Birmingham, Al.	Central Paper Company, Birmingham, Al.	Etowah Chemical, Gadsden, Al.	JanPak, Moody, Al.	Southern Management, Chattanooga, TN.	Vision Enterprises, Piedmont, Al.	Zep, Atlanta, Ga.
Price					NO BID	NO BID	
15 Urinal Blocks - cherry - 1 dozen	\$6.97	\$17.05	\$6.29	\$6.48			\$44.20
16 Urinal Screens w/blocks - 1 dozen	\$15.96	\$14.95	\$17.90	\$14.58			\$27.62
17 Aerosol Disinfecting Spray - 1 case, 12 per case	\$36.85	\$35.90	\$48.60	\$33.56			\$39.59
18 Liquid Hand Soap Bag - one 800 ml.	\$1.95	\$2.30	\$6.69	\$2.62			NO BID
19 Foam Soap (33 fl.oz) - 8 one liter	\$8.70	\$11.90	\$6.49	\$6.58			\$64.68
20 Floor Pads							
a. 20" Red Buffing Pads - 1 box	\$16.40	\$16.08	\$25.55	\$14.94			\$16.65
b. 20" Black Stripping Pads - 1 box	\$16.40	\$16.08	\$25.55	\$14.94			\$16.65
c. 20" White Polishing Pads - 1 box	\$16.40	\$16.08	\$25.55	\$14.96			\$16.65
d. 20" Hog Hair	\$17.38	\$16.08	\$25.55	\$16.84			\$17.50
21 55 gallon Garbage Can - one	\$67.71	\$55.56	\$50.64	\$62.74			NO BID
22 8-quart, Plastic Waste Basket w/lid - one	\$6.00	\$16.50	\$5.68	NO BID			\$2.80
23 Round Dolly, 24 and 3/8 inch X 7 and 1/8 inch - one	\$44.86	\$36.85	\$47.01	\$39.94			NO BID
24 Long Handle Dust Pan - one	\$8.08	\$13.10	\$10.09	\$13.22			NO BID
25 8" Squeegees, rubber w/sponge - one	\$5.20	\$4.95	\$4.30	\$4.58			NO BID
26 Back Support (S-M-L) - each	\$24.00	\$15.30	\$27.84	\$13.22			NO BID
27 Toilet Bowl Brush - each	\$1.80	\$1.41	\$2.20	\$1.72			\$2.80
28 Toilet Bowl Mop - each	\$0.71	\$0.82	\$0.75	\$0.74			NO BID
29 Drain Opener - 1 quart	\$4.56	\$2.31	\$7.33	\$2.24			\$4.97
30 Heavy Duty Degreaser - 1 gallon	\$6.70	\$6.81	\$9.27	\$4.98			\$15.10
31 Lime/Scale Remover - 1 gallon	\$19.37	\$11.45	\$7.63	\$11.95			\$10.48
32 Stainless Steel Cleaner - 1 quart	\$6.31	\$3.00	\$2.93	\$4.61			\$5.71
33 White multi-fold Towels - 1 case	\$17.66	\$14.50	\$21.62	\$19.73			\$31.39
34 Dishwasher Liquid Detergent, High Temp, 1 gallon	\$26.77	\$11.00	NO BID	NO BID			15.5
35 Dishwasher Liquid Rinse, All Temp, 1 gallon	\$24.26	\$12.50	NO BID	\$17.49			14.68
36 Pot/Pan Liquid Detergent, Premium - gallon	\$9.07	\$11.20	\$12.40	\$8.24			\$11.28
37 Floor Wax, 20% solid content - 1 gallon	\$13.19	\$10.50	\$10.92	\$10.29			\$18.17
38 Floor Wax, 25% solid content - 1 gallon	\$12.72	\$10.41	\$12.76	\$11.38			\$19.03
39 Floor Wax Stripper, Low Order, No Rinse - 1 gallon	\$8.93	\$9.42	\$7.08	\$7.99			\$13.73
<b>GRAND TOTAL</b>	<b>\$708.84</b>	<b>681.06</b>	<b>\$801.81</b>	<b>\$618.73</b>			<b>\$640.27</b>

10. Mrs. Noah announced to dismiss to executive session per the request of Mr. DeGaris. Mr. DeGaris then requested that the board dismiss into executive session to discuss the good name and character of an employee or employees. Mrs. Noah moved to dismiss to executive session.

Mrs. Noah called the meeting to order following the executive session.

11. Board member comments:

- A. Mr. Thompson congratulated Ms. Butts and said that he was proud of her.
- B. Mr. DeGaris also congratulated Ms. Butts.
- C. Mrs. Noah thanked everyone for being there and congratulated Staci Butts and said that it reflects well for the entire system.

12. Superintendent's comments:

Mrs. Seals said that a Work Session is scheduled for September 21<sup>st</sup> at 4:00 p.m. She said that some architects would present and a there would be a presentation from an energy education company. She said that enrollment was up about 40 students at this time. Gina Wilson, Curriculum Coordinator gave an AYP 2009-2010 update.

13. Announce next board meeting- Called Board Meeting-Thursday, September 3, 2009-Budget Hearing #2 at 4:30 p.m. and a Called Board meeting at 5:00 p.m. at the central office. Regular Meeting-Monday, September 21, 2009 at 6:00 p.m. at the central office.

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14. President Scott Suttle recommended approval to adjourn. Mr. Thompson moved to approve the recommendation.

**Approved the 21<sup>st</sup> day of September, 2009**

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**Board President**

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**Board Secretary**