

**ST. CLAIR COUNTY BOARD OF EDUCATION  
CENTRAL OFFICE  
BOARD MEETING  
December 14, 2009**

The meeting of the St. Clair County Board of Education was held on Monday, December 14, 2009. The regular board meeting began at 6:00 pm at the central office with the following board members in attendance:

Scott Suttle      Pat Noah      Angie Cobb      John DeGaris      Randy Thompson      Allison Gray      Terry Green

The following individuals were also in attendance:

Laura Nance      Eloise Williams      MaryAnn Hardy      Wendy Long      Gary Hanner

1. President Scott Suttle called the meeting to order.
2. A quorum of the board was present. All board members were present.
3. Mrs. Seals recommended approval of the agenda with the addition of item 7,B, the Personnel Addendum. Mrs. Cobb made the motion to accept the agenda as recommended and Mrs. Gray gave the second. All members voted YES.
4. Mrs. Seals recommended approval of the Consent Agenda. Mr. Green made the motion and Mrs. Cobb gave the second. All members voted in favor.
  - A. Minutes-November 16, 2009
  - B. Disposition of Fixed Assets-December 2009 (*a copy will follow these minutes*)
  - C. Travel
    1. SCCHS-selected faculty member(s) and wrestling team to travel to LaGrange, Georgia on December 28-30, 2009 to attend the 2009 LaGrange Invitational Wrestling Tournament. Students will pay their own expenses.
    2. System-wide-selected faculty member(s) to travel to Oxford, MS on January 29-30, 2010 to attend the Alabama-Mississippi Teachers of English to Speakers of other Languages Conference. Funds will be paid from Federal Funds (Title III)
5. The following audience members addressed the board:
  - A. OIS-Wendy Long thanked the board for the opportunity to speak and then addressed the board regarding her son. She said that he is frustrated and falling behind and asked that the board check in to this situation.
6. Laura Nance presented the financial report for November 2009.

7.A. Mrs. Seals recommended approval of the Personnel Agenda. Mr. Thompson made the motion to accept the recommendation and Mrs. Cobb gave the second. All members voted in favor of the Personnel Agenda.

**7.A. PERSONNEL AGENDA**

**1. EMPLOYMENT** - All new hires (certified and support) are contingent upon completed, satisfactory background check and completed personnel file.

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A	Gail Countryman	RHS	Teacher	January4-May26, 2010	Title I	January 4, 2010

**2. LEAVES**

	Employee	Worksite	Position	Type of Leave	Effective Date
A	Brooke Ford	RHS	Teacher	Exhausted 12 weeks of FMLA-request one additional week to care for child having surgery	December 14-18, 2009
B	Cathy Alverson	BOE	Secretary/Receptionist	Exhausted 12 weeks of FMLA-request 7 additional weeks of leave for medical issue & request catastrophic leave	November 9-January 11, 2010
C	Brandi Caldwell	SW		Catastrophic Leave	November 12, 2009
D	Karen Isbell	OES	CNP Worker	Does not qualify for FMLA/ request leave for medical reasons	December 15-January 10, 2010

**3. SUBSTITUTES**

	Employee		Position	Effective Date
A	Alice Brown	Long Term	Substitute for Cathy Alverson-BOE @ \$90 per day	November 2-January 11, 2010
B	Lana Lanelle Sharit		CNP Substitute	December 15, 2009
C	April R. Hall		Teacher Substitute	December 15, 2009
D	Maranda Baker Swanson		Teacher Substitute	December 15, 2009
E	Patsey Lee Roper		CNP Substitute	December 15, 2009
F	Pamela D. Kelley		Teacher Substitute	December 15, 2009

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**4. SUPPLEMENTS and ADDITIONAL PROGRAMS (Temporary)**

	Employee	Worksite	Position	Terms of Employment	Funding	Effective Date
A	DeAna Byrd	SW	Director of Safe Schools/Healthy Students	Supplement to add 38 days to regular 202 day contract (\$222.26 per day for additional 38 days)	Safe Schools/Healthy Students Grant	July 1, 2009
B C	Karen Freeman Anthony Johnson	AHS	Teachers/add homebound teachers as needed	\$25 per hour as needed	IDEA or Foundation determined by students served	December 2009-May 2010
D E F G H I	Pauline Anderson Todd Bryant Justin Burns Christina Allen Amy Johnson Tammy Williams	OMS	Teachers/add Saturday Study Hall Teachers & After School Intensive Care Teachers	\$25 per hour	Title	December 2009-May 2010

**5. CONTRACTS**

	Employee	Position	Terms of Employment	Funding	Effective Date
A	Rachael Ford Jackson	Speech Pathologist (for Blaklie Blevins leave)	\$40 per hour/2 days per week	ARRA/IDEA	January 5-March 1, 2010

**6. OTHER NOTIFICATIONS NOT NEEDING BOARD APPROVAL**

	Employee	Worksite	Position		Effective Date
A	Brooke Ford	RHS	Teacher	FMLA	September 23- December 11, 2009
B	Jan Hamrick	OES	Teacher	FMLA	November 12-December 7, 2009
C	Walker Cook	OMS	Assistant Principal	FMLA	February 26-March 12, 2010
D	Amberlyn Scott	SES	Teacher	FMLA	February 8-March 29, 2010

**7. CORRECTIONS**

	Employee	Worksite	Position		
A	Emily Smith	AES	Teacher	Was approved for leave from August 5-January 4, 2010	She should have been approved for FMLA effective August 5-October 22, 2009 & leave of absence from October 23-January 4, 2010

7.B. Mrs. Seals recommended approval of the Personnel Addendum. Mrs. Noah made the motion and Mrs. Cobb gave the second. All members voted in favor.

**PERSONNEL ADDENDUM**

**1. SUBSTITUTES**

	Employee	Position	Effective Date
A	Beverly Dawn Martin	Teacher Substitute	December 15, 2009

**8. Board member comments:**

- A. Mr. Green thanked everyone for working on the Policy Manual and wished everyone a Merry Christmas and a Happy New Year.
- B. Mrs. Gray asked about the Margaret School. She wanted to know about the staffing process and where the lines would be drawn. She wondered if the new principal would be someone from outside the system and hoped it would be a smooth process.
- C. Mr. Thompson wished everyone a Merry Christmas and thanked Mr. Kellogg and Mrs. Seals for having the lights repaired at AHS.
- D. Mr. DeGaris wished everyone a Merry Christmas and thanked everyone for the gifts. He said well done on the Policy Manual and commented on the sidewalk as SES and the locker rooms at the Springville field house.
- E. Mrs. Noah wished everyone a Merry Christmas.
- F. Mr. Suttle said that he had talked to Mr. Trussell about the school lines and that we are no longer bound by the 1973 Federal Desegregation Ruling. He said that we can adjust our boundaries as we see fit and wished everyone a Merry Christmas.

**9. Superintendent's comments:**

Mrs. Seals said to see the memo in the board packet on the Accountability Reports. She said that the AASB Winter Meeting was on January 14 for anyone interested in going. She noted that school was out of December 21-January 6. She said that she felt blessed to serve and that she appreciated the board members. She said that Gary Hanner was going to be inducted in to the St. Clair County Sports Hall of Fame and she wished everyone a Merry Christmas.

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10. Announce next board meeting-Regular Meeting-Monday, January 25, 2010 at 6:00 p.m. at the central office.

11. President Scott Suttle recommended approval to adjourn. Mr. Thompson moved to approve the recommendation.

**Approved the 25<sup>th</sup> day of January, 2010**

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**Board President**

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**Board Secretary**

